

## PRODUCT SAFETY POLICY STATEMENT

XYZ Products is dedicated to providing its customers with safe products that exceed their expectations for quality and safety, designed to comply with all statutory and voluntary standards and regulations. We have assembled an executive level Product Safety and Compliance Team which is comprised of Senior Managers from Purchasing, Production, Operations, and Marketing that report directly to company Ownership and together have developed robust policies to deter, detect, and prevent non-compliant product from shipping to a customer.

The foundation of these policies is based upon open daily communication internally and with our sourcing partners throughout the supply chain. Procedures have been established for product design and performance as well as raw material certification, regulatory requirements, traceability and the validation of communication leading up to the Design Approval Process.

Additional procedures are in place for internal and external Third Party testing and Corrective Actions ending with manufacturer based and domestic inspections as well as a protocol for recall should the need arise Together with our legal team

While it is important to note that none of our products were designed or intended for children under the age of 12, but for use by businesses and individuals as general use promotional items, we do realize that in most cases it is prudent to treat some of our items as a children's product and to certify that these products comply with all applicable safety rules, bans, standards and regulations and to issue a subsequent Certificate of Conformity which can be found for each applicable product on the website.